



**Senior Organizer
for Cutting Edge Community Labor Coalition in Los Angeles**

Join our community-labor coalition fighting for racial justice and expanded opportunity in the nation's second largest school district. Make a major contribution to social justice movement building, set a trend for how labor and community can unite to win major victories, and transform the vision for public education in the U.S.

The Position

Reclaim Our Schools LA is seeking a senior organizer to help strengthen our organizing and leadership development program. We are looking for a highly motivated and experienced organizer, with a proven track record of recruiting volunteers and building strong committees. Candidates should be deeply committed to racial and social justice and experienced at working with communities of color. Having a staff that represents the communities where we organize is a key priority.

Key Duties and Responsibilities:

- Recruit new members to Reclaim Our Schools LA
- Run recruitment and outreach campaigns to engage new members
- Help develop curriculum/agendas for Reclaim Our Schools LA member meetings
- Assist in leadership development programs for Reclaim Our Schools LA

Relevant Experience:

The ideal candidate will have experience in the following areas:

- Excellent organizing skills
- 5+ years of organizing experience in communities of color
- An understanding of movement building, leadership development, political education, and strategy implementation

In addition, any of the following are beneficial:

- Community or union organizing background.
- Bilingual English-Spanish.

Salary and Benefits: \$70,000-\$75,000 plus health and dental coverage and retirement benefits, vacation and holidays.

Application Process:

Email a cover letter and resume in a single PDF file to avaldivia@reclaimourschoolsla.org with “Senior Organizer” in the subject line. No phone calls. Applicants who do not meet the minimum requirements will not receive a response.

RECLAIM OUR SCHOOLS LA IS AN AFFIRMATIVE ACTION EMPLOYER. BIPOC, WOMEN, AND LGBTQ+ CANDIDATES ARE ENCOURAGED TO APPLY.

About Reclaim Our Schools LA

Reclaim Our Schools LA is a coalition led by Alliance of Californians for Community Empowerment (ACCE), Los Angeles Alliance for a New Economy (LAANE), Students Deserve, and United Teachers of Los Angeles (UTLA). Reclaim has a tremendous track record of cutting edge victories and innovative base-building and coalition work. Over the past five years, Reclaim has played an instrumental role in winning: 70 community schools, a \$25 million cut to school police and an end to school police being stationed on school campuses, the creation of the \$100+ million Black Student Achievement Program, strong COVID protocols with parent and student support, the defeat of a school voucher scheme and more.

In 2022-23 Reclaim is partnering with UTLA around an exciting common good bargaining [Beyond Recovery Campaign](#) to win a broad based platform to transform Los Angeles schools. In 2019, [Reclaim played a central role in the successful UTLA/parent/student strike](#) which won a great contract for educators and key community supported proposals. The current campaign includes strong contract demands on expanding community schools and the Black Student Achievement Program, ending the criminalization of LAUSD students, climate justice at schools including green space and community gardens, converting vacant LAUSD properties into housing for unhoused students and their families, and more.